

## **Welcome to Ecolab!**

We are so pleased to welcome you to our team. At Ecolab, we act on the belief that the possibilities for success are endless. One of the many ways we do that is through a program called CareerStart which is designed to help new employees like you to quickly become a part of our company and our culture. We help you start your career with us in a way that will help you to be successful. CareerStart is designed around your unique needs as a new employee.

On your first day, please check in with the front desk receptionist and indicate that you are here for CareerStart. It will take place at Ecolab University Center, located at 386 Wabasha Street North in Saint Paul.

## **What is CareerStart? What will you be doing?**

CareerStart is a one-year program focusing on you, your new employer, your career and your commitment. During your first two days as an employee, not only will you learn about Ecolab's benefits, programs and opportunities, but we'll introduce you to our culture, history and business. Most of all, we want to be sure that, as you participate in CareerStart activities throughout your first year, you understand how you contribute to the success of the company and that you will be a valued, important member of the Ecolab team.

