



Driving Sustainable Impact

AUSTRALIA, NEW ZEALAND & FIJI

ECOLAB[®]
PROTECTING WHAT'S VITAL[™]

Our customer goals focus on how Ecolab technologies and services help drive an exponential return on investment (eROI) for our customers, while helping protect people and vital resources. Our 2030 Impact Goals showcase our global team's dedication to helping our customers thrive and make a positive impact in the world focused on critical drivers around water, food, climate and health.

Ecolab 2030 Impact Goals



Ecolab 2030 Impact Goals

<https://www.ecolab.com/corporate-responsibility/2030-impact-goals#:~:text=By%202030%2C%20we%20plan%20to,certification%20in%20high%2Drisk%20watersheds>

2030 Customer Impact



Water

By 2030, we aim to help customers conserve 300 billion gallons (~1.1 billion cubic meters) of water every year, equivalent to the drinking water needs of 1 billion people.

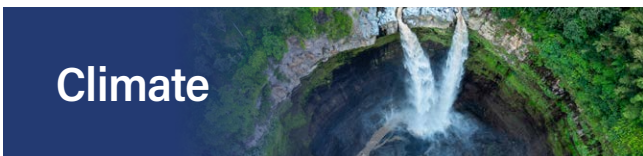
In 2024, we helped customers save 226 billion gallons (~855 million cubic meters) of water, equivalent to the drinking water needs of over 781 million people.



Food

By 2030, our goal is to help customers protect 2 billion people from foodborne illnesses and infections.

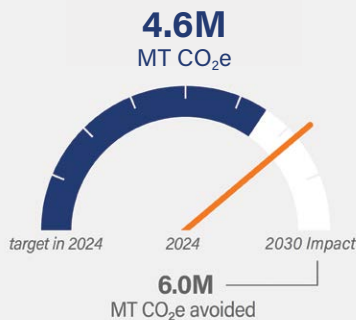
In 2024, we helped customers protect 1.7 billion people from foodborne illnesses and infections.



Climate

By 2030, our ambition is to support customers in achieving carbon neutrality by reducing greenhouse gas emissions by 6 million metric tons, helping prevent nearly 10 million pollution-induced illnesses.

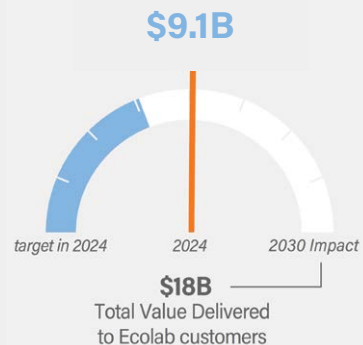
In 2024, we helped customers avoid emitting 4.6 million metric tons of greenhouse gas emissions, preventing over 7 million pollution-induced illnesses.



Value

By 2030, we aim to help customers conserve 300 billion gallons (~1.1 billion cubic meters) of water every year, equivalent to the drinking water needs of 1 billion people.

In 2024, we helped customers save 226 billion gallons (~855 million cubic meters) of water, equivalent to the drinking water needs of over 781 million people.





ELEVATING SAFETY AT WYNDHAM WITH SIMPLE, SUSTAINABLE SOLUTIONS



Insight

Wyndham Hotels & Resorts, a global hotel company, was looking for solutions that would help reduce their environmental footprint while keeping spaces clean and safe during the COVID-19 pandemic.

Innovation

Ecolab and Wyndham partnered on programs to:

- Reduce laundry wash steps, water usage and temperature, which reduced overall water and energy use
- Streamline cleaning process to help ensure spaces were safe while also reducing plastic waste generated on-site






Impact

Ecolab's clean, safe and resource-efficient solutions helped the Wyndham team save money, energy and time, so they could focus on providing their guests with a clean and comfortable stay.

Solutions

- Aquanomic™ Laundry Program
- Oasis Pro® Solutions
- 3D TRASAR™
- SMARTPOWER™
- Wash 'N Walk™ Floor Cleaner

Sustainable Impact

 WATER	610 million litres (610,000 m³) of water
 ENERGY	28 million kWh
 PRODUCTIVITY	185,000 hours of labor reclaimed
 GREENHOUSE GAS EMISSIONS	5,800 metric tonnes of CO ₂
 WASTE	430,000 pounds of plastic

TOTAL VALUE DELIVERED

\$10 million



Success Stories | Ecolab

<https://www.ecolab.com/expertise-and-innovation/success-stories#sort=%40webpublishedyear%20descending>



What Are We Doing in Australia and New Zealand?

“Helping our customers operate more sustainably is a crucial part of our purpose at Ecolab. Water has a wide variety of uses in a manufacturing facility, including cleaning, sanitation, and food processing purposes. It takes a lot of energy to pump, treat, and heat water so saving water or using water more efficiently helps our planet. Our teams deliver value by saving this precious resource thus enabling customers do more with less.”



Geetha Srinivasa
VP and Market Head,
Australia and New Zealand

Ecolab ANZ

Nearly **50,000** customer locations

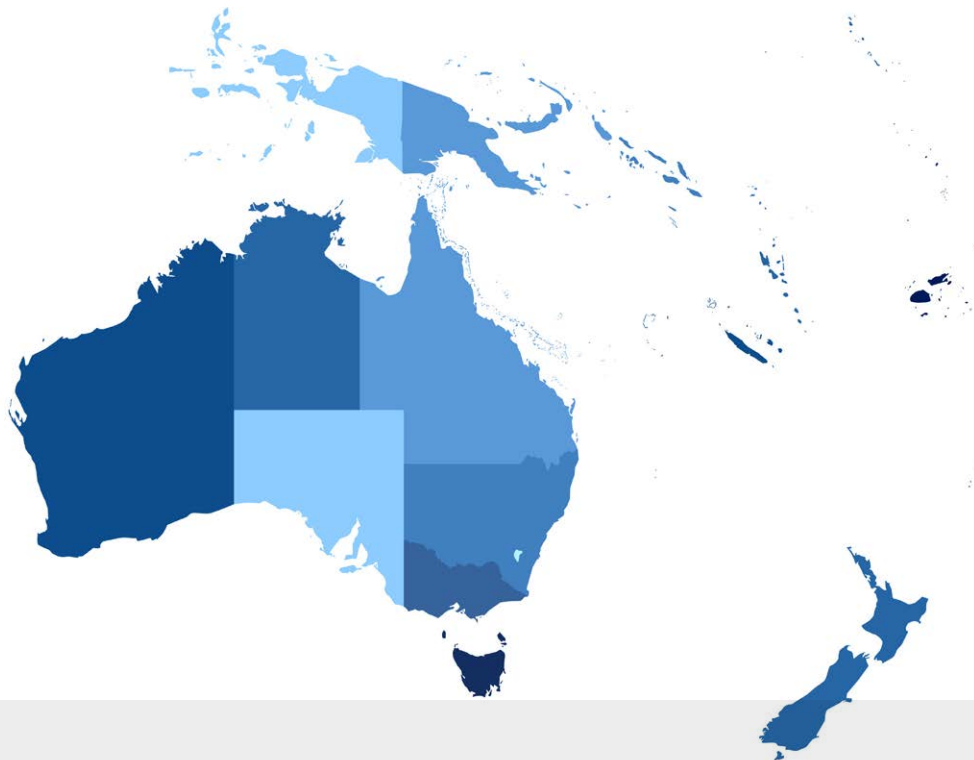
20 facilities

6 manufacturing facilities

2 RD&E facilities

1,100 associates

600 sales and service associates



Invested **\$44m** in local manufacturing and RD&E capabilities in Australia over the past 5 years



BOC BULWER ISLAND INDUSTRIAL GAS PRODUCTION SITE IMPROVES WATER QUALITY AND MACHINE EFFICIENCY

Insight

Immediate priority to improve cooling water quality given challenges with variable incoming water quality, and align projects to Linde's water position and sustainability targets.

- Pressure on site to reduce water consumption (high cost), however constraints with the discharge to reedbeds and no sewer available
- Total Value Identified is based on increasing the Cycles of Concentration in the site cooling towers using innovative chemistry, 3D TRASAR Control systems and water recycle initiatives

Innovation

Ecolab initiated a collaborative water audit process to develop a site water map, project planning/prioritisation for water, energy and water reduction project initiatives.

- 7 key projects identified that are currently being rolled-out as part of a structured program.

Impact

- Water quality improvement initiatives – clear road map
- Collaborative plan to execute together
- Outcomes identified include:
 - 8% of water savings
 - 17% reduction in effluent discharge
 - Mitigate risk on reed beds

Sustainable Impact



WATER

20 million litres



WASTEWATER

4 million litres



ASSETS

Asset life
expansion benefits

TOTAL VALUE IDENTIFIED

\$185,002 annually



HELPING FONTERRA ACHIEVE WATER SAVINGS AND ENVIRONMENTAL GOALS

Insight

Working with Ecolab, Fonterra ANZ has reduced its freshwater use and waste in many of its factories by using Ecolab's technical expertise, innovation, and modelling tools. This includes the use of technology such as **3D TRASAR™**, advanced analytic tools, Integrated Water Management Audits and Ecolab field team support.

Innovation

- **3D TRASAR™** Water saver technology: A digitally connected chemistry solution that optimizes cooling tower performance and reduces water use
- Integrated Water Management Audits and Ecolab field team support

Sustainable Impact



WATER

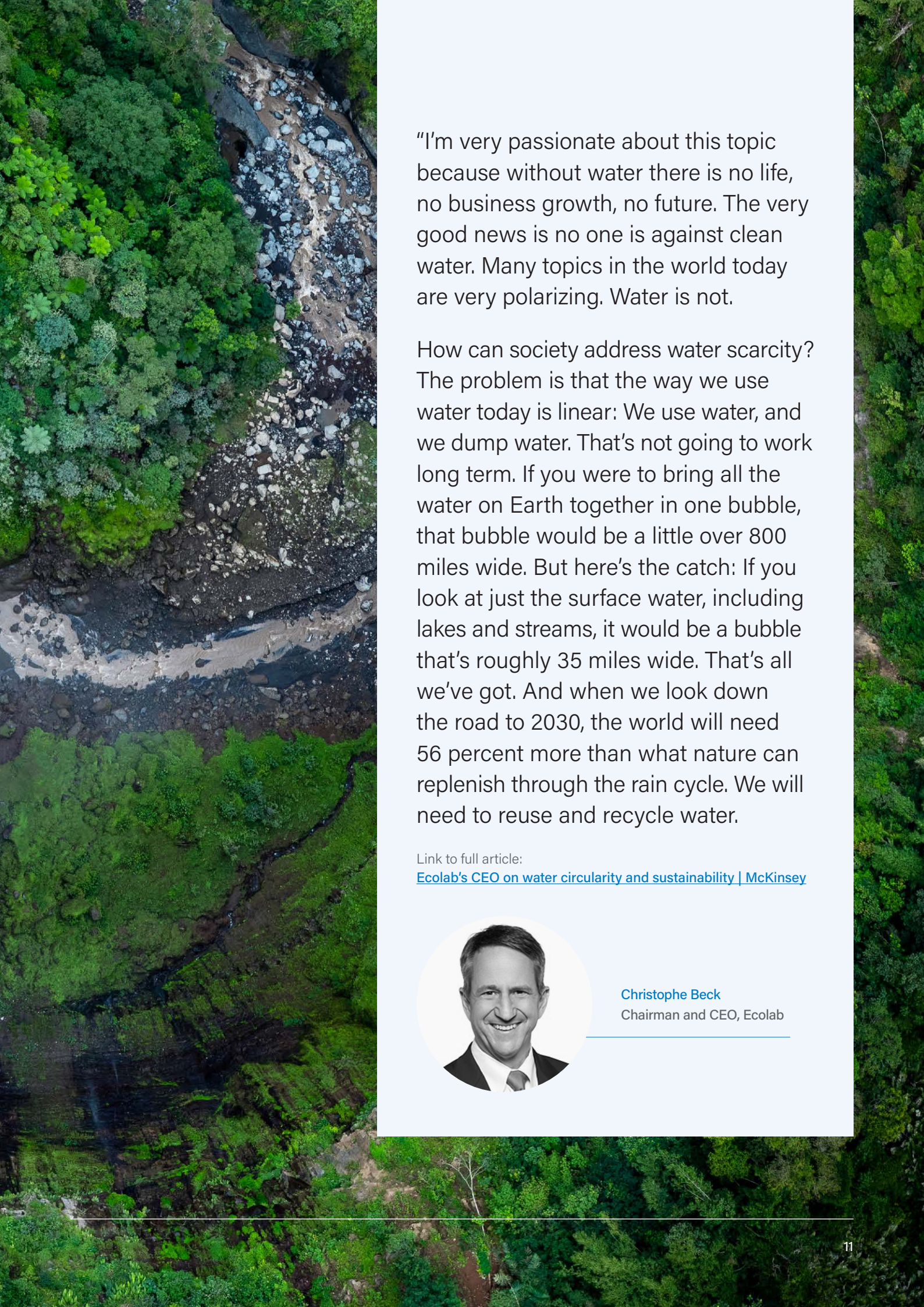
190 MILLION LITRES
OF WATER SAVED
OVER 2 YEARS

Equivalent to the drinking
needs of over half a
million people annually



3D TRASAR™ Water saver technology:
[https://en-au.ecolab.com/offerings/
3d-trasar-technology-for-cooling-water](https://en-au.ecolab.com/offerings/3d-trasar-technology-for-cooling-water)





“I’m very passionate about this topic because without water there is no life, no business growth, no future. The very good news is no one is against clean water. Many topics in the world today are very polarizing. Water is not.

How can society address water scarcity? The problem is that the way we use water today is linear: We use water, and we dump water. That’s not going to work long term. If you were to bring all the water on Earth together in one bubble, that bubble would be a little over 800 miles wide. But here’s the catch: If you look at just the surface water, including lakes and streams, it would be a bubble that’s roughly 35 miles wide. That’s all we’ve got. And when we look down the road to 2030, the world will need 56 percent more than what nature can replenish through the rain cycle. We will need to reuse and recycle water.

Link to full article:

[Ecolab’s CEO on water circularity and sustainability | McKinsey](#)



Christophe Beck
Chairman and CEO, Ecolab



In Business Operations, Water is Being



MOVED



COOLED



HEATED



TREATED

This requires energy



WATER

=



ENERGY



SAVINGS IDENTIFIED DURING ECOLAB WATER AUDIT

Insight

Water is critical to Coca-Cola Europacific Partner's operations. It's the main ingredient in their products and essential to manufacturing processes.

Climate change however is exacerbating water stress and water scarcity in many parts of the world. To address these challenges, Coca-Cola Europacific Partners has adopted a value chain approach to water stewardship, focusing on water efficiency within their own operations, particularly in their production facilities. As part of CCEP's 2025 global sustainability targets, the business is working towards reducing the water used in manufacturing by 20%.

Innovation

Ecolab carried out an Integrated Water Management Audit at CCEP's Richlands facility in Queensland. The audit helped to identify multiple operational saving projects which will ultimately help achieve the company's 2025 sustainability ambitions.

Impact

Ecolab Industry Technical Consultants spent five days at site understanding the largest water using areas. A detailed water map was built and split into 3 areas being Clean Water, Mineral Water, Waste/Recycled Water to establish the optimal way to reduce, reuse and recycle water in the production facility.

The savings identified will help reduce water use at Richlands by 37.8%.

Sustainable Impact



WATER

282 million litres



WASTE

258 million litres



ENERGY

9000 gigajoules



GREENHOUSE GASES

1500 tonnes



SPL

COMMITTED TO OPERATING MORE SUSTAINABLY



Insight

SPL is Australia's leading commercial linen and laundry service supplier providing the highest quality commercial linen, laundry and dry-cleaning, and supply chain solutions to a wide range of industry segments including major accommodation, health and aged care, hospitality and speciality groups such as mining, nationally.

Innovation

The **Blue Ocean water filtration system** was installed in four out of **seven of SPL's plants** and has generated both water and energy savings. Savings include link to wastewater costs.

Impact

Using Blue Ocean, has meant that 45-55% of water has been recycled. Additionally, this system can recover laundry wastewater at a rate of 18m³/second delivering significant water, energy and chemical savings.

Sustainable Impact



WATER

2 billion litres saved since implementation



ENVIRONMENTAL
RESPONSIBILITY

Reduction of chemical usage



ENERGY

Less heat needed in the process

TOTAL VALUE DELIVERED

\$10 million




The Blue Ocean water filtration system

<https://en-au.ecolab.com/offerings/blue-ocean-row>

Seven of SPL's plants

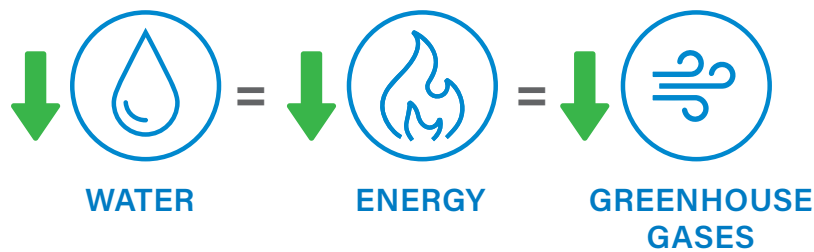
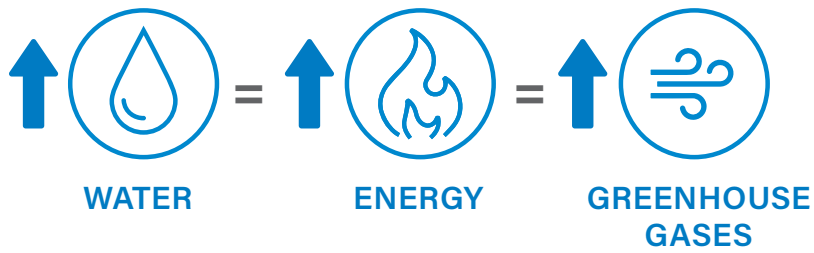
<https://www.splsolutions.com.au/innovation/technology>



“At SPL, operating sustainably is a key focus alongside ensuring our customers receive a first-class hygienic service. Working together with Ecolab and using Blue Ocean technology has allowed SPL to achieve this, alongside significant water savings in a process that traditionally uses a lot of water to achieve this high standard.”

Ray Hayes, Executive Director, SPL

Water is Tied to Carbon Emissions



By helping companies use water more efficiently

... we help them save energy

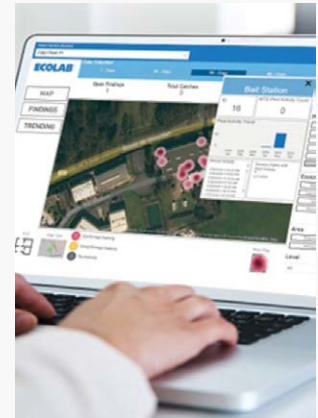
... which helps reduce their carbon emissions

Protecting the Environment

Pest Elimination

We take proactive actions to promote and drive effective and sustainable pest management. We systematically follow **Integrated Pest Management (IPM)** principles and apply strict hierarchy of control to minimise the use of chemicals to protect the environment and wildlife.

- **Non-chemical methods**
 - Prevention and exclusion
 - Physical trapping methods
- **Escalation threshold to define when action is required**
- **Digital Intelligent Rodent Monitoring (IRM) solution**
 - 24/7 onsite monitoring
 - Insight to drive proactive prevention and protection of rodents





MINING PROCESSES IMPROVED THROUGH WATERSHED TECHNOLOGY

Insight

During the mining process 'tailings' which are ultra fine reject materials from the mining process are produced as waste and sent to tailing dams. Yancoal wanted to reduce their impact on the environment and more effectively use this wastewater back into their operations while ensuring the ability to more effectively rehabilitate the land.

Innovation

Ecolab worked with Yancoal to introduce WaterShed or Secondary Flocculation which reduces the volume of the dam's storage as it accelerates the solid/ liquid separation. This will ensure that more water can be returned back to the process, getting more use out of the current tailing dams.

Impact

- The tailings dam's life are extended and then they are easier to rehabilitate reducing the impact on the environment
- Water is reused more effectively, returned to the mining operations and therefore their overall water use is less
- Reduces maintenance on pumps, valves and machinery

Sustainable Impact



WATER

51%-80% improved water quality



ENVIRONMENTAL RESPONSIBILITY

Fewer tailing dams needed, and rehabilitation of the land is easier



WASTE

Less waste



ASSETS

Reduced maintenance on assets



SIGNIFICANT WATER SAVINGS ACHIEVED USING ECOLAB PROGRAM

Insight

Another Ecolab Mining customer wanted to reuse an existing wastewater stream for makeup to its cooling tower however, the water was high in organics. Biocontrol for the water proved either highly expensive or led to serious corrosion issues. A solution was needed, as reusing this water would avoid having to import fresh water in an unnecessary way.

Innovation

Using Purate (Chlorine Dioxide), an Ecolab program, the customer was able to control bacteria in hard-to-treat wastewater and avoid the corrosion issues, which enabled the reuse of existing wastewater back into the cooling tower.

Impact

- Significant water savings were maintained by treating the existing wastewater, both from a wastewater and freshwater perspective
- Additionally, it also helped reduce corrosion and extend asset life in this space

Extract from company 2015 Annual Report: 450 ML/annum tier 1 water saving reported and maintained as a result of this project.

Sustainable Impact



WATER

450 MILLION LITRES OF WATER SAVED

Equivalent to the drinking needs of over a million people annually



HUMAN HEALTH & SAFETY

Fewer Legionella and bacteria counts



ASSETS

Reduced corrosion in cooling tower

As part of our continuous improvement process, we endeavour to use water efficiently. A project was completed in June 2014 to reduce the volume of water entering the Worsley refinery contaminated water storage facility. This was achieved by reusing high-quality condensate in the powerhouse cooling tower. This resulted in a reduction of clean water use of more than 450,000kL in FY2015. To keep the zero-release contaminated water storage area as resilient as possible during periods of high rainfall, a number of other projects were also executed in FY2015, which have increased storage capacity by approximately 1.5 gigalitres.



HELPING CLIENTS OPERATE MORE SUSTAINABLY AND SAFELY

Insight

Compass Group Australia aims to help clients operate more sustainably and safely. Liquid cleaning products are more hazardous and are traditionally stored in plastic containers.

Innovation

SMARTPOWER™ is a solid range of colour coded detergents that brings foodservice operations to a new level of food safety, simplicity and sustainability. It's a high performing cleaning program that covers all warewashing needs.

Impact

- Non-corrosive 99.7% phosphate-free
- Safe, Simple & Sustainable, Solid range of colour coded detergents ensures safety in relation to changing product when cleaning
- 97% reduction in packaging - using cellophane instead of traditional plastic containers
- Reduces rewashing by 60% ensuring great water savings are achieved

Sustainable Impact



WATER

Reduces rewashing by 60%



ENVIRONMENTAL RESPONSIBILITY

Non-corrosive 99.7% phosphate-free



ENVIRONMENTAL RESPONSIBILITY

97% reduction in packaging



SMARTPOWER™

<https://en-au.ecolab.com/offerings/smartpower>



Over the years, Ecolab has done a lot to try help Compass Group Australia achieve its sustainability goals such as:

- Removing all hazardous chemicals from all sites
- Reducing packaging of cleaning products
- Launching the **SMARTPOWER™** solids range and;
- A Scrub free product – which means a reduction in time spent during the cleaning process

Have you seen an impact or results in these areas?

Absolutely but this should be no surprise. The partnership we strive for with our supply chain, and that we enjoy with the team at Ecolab, is founded in understanding new technologies, their potential applications and in carefully understanding their effectiveness in our operations. Especially in chemicals, our work together must be focussed on ensuring we enhance safety and the wellbeing of our people before we introduce a new product and technology. Each opportunity is carefully developed through our mutual teams and where both our operations and dedicated safety teams play a pivotal role in ensuring concepts become proven and can measure success. The quality of collaboration, of conversation and co-development is key to a true partnership and we are delighted to continue to enjoy this with the team at Ecolab.



Andrew Brightmore,
Executive Director,
FoodBuy and
Compass Group Australia





SUSTAINABILITY IS AN IMPORTANT FOCUS FOR WESTERN HEALTH IN VICTORIA, THE THIRD LARGEST HOSPITAL NETWORK IN AUSTRALIA

Insight

Western Health needs to keep thousands of patients and hundreds of staff healthy and safe around critical chemicals while aiming to minimise plastic usage to reduce overall environmental impact. Ecolab helped Western Health achieve this when overhauling their Central Sterilising Department (CSD) in 2014.

Innovation

The fully automated Ecolab CSD system introduced has no packaging, saving an average of 1,200 five litre containers being diverted from landfill every year.

The CO₂ footprint was also reduced by half through manufacturing, packaging and transport reductions.

The complete elimination of staff handling was achieved by totally removing chemical products from the CSD and Endoscopy departments.

Sustainable Impact



ENVIRONMENTAL
RESPONSIBILITY

Reduction in plastic usage and 30% reduction in chemical usage

“The environmental benefits of not using the old 5L bottles in our washing system have been significant and along with a 30 percent reduction in our chemical use, we’ve saved both money and much needed storage space. With the Ecolab system it’s simply set-and-forget as Ecolab looks after everything.”

– Karen Tricker,
Nursing Unit Manager, Western Health



ENVIRONMENTALLY RESPONSIBLE SURGICAL HAND ANTISEPSIS

COMPARISON OF SURGICAL RUBS VS SCRUBS

	SURGICAL RUBS	SURGICAL SCRUBS
Efficacy (ACORN, EN12791)	★ ★ ★	★
Application time	90 seconds	5 – 3 minutes
Dermal tolerance	★ ★ ★	★ ★
Environmental sustainability	★ ★ ★	★
Economical	★ ★ ★	★ ★

Using the current clinical evidence (WHO, ACORN), explain the main differences between surgical scrub and surgical rubs in terms of efficacy, application time, skin health, environmental sustainability and overall costs.



An entire scrub team will use up to 60L of water per procedure, once they have scrubbed and rinsed their hands with traditional scrubs.

WHO Guidelines on Hand Hygiene in Healthcare, World Health Organization 2009



DRIVING INCREASED RETURN ON INVESTMENT WHILE REDUCING WATER AND WASTE

Insight

Alliance Group, a major New Zealand meat manufacturer, faced significant challenges in relation to their wastewater plant:

- Trade waste compliance & potable water usage restrictions becoming more stringent
- Significant water usage for chemical make-down in wastewater plant
- High solids content and sludge volumes are a major contributor to wastewater plant operational costs and making trade waste compliance challenging

Innovation

- Full plant survey undertaken to identify impact on wastewater treatment plant
- ADPAS installation replaced traditional polymer make-down unit, holding tanks & pumps
- Tailored chemical program implemented to optimise chemical usage & DAF efficiency

Impact

- Reduced water consumption
- Elimination of 120T of Bentonite & reduction in sulphuric acid
- Immediate and visible reduction in suspended solids improving trade waste quality
- 15% reduction in sludge
- Improved safety due to reduced manual handling
- Increased operational efficiency and reduced labour for chemical make-down & control

Sustainable Impact



WATER

Reduced water consumption



ENVIRONMENTAL RESPONSIBILITY

Reduction in Sulphuric Acid



WASTE

15% reduction in sludge



HUMAN HEALTH & SAFETY

Less manual handling

TOTAL VALUE DELIVERED

\$128,800 annually

3D Trasar™ CIP: Proven Results

Food Safety & Quality

- Improve quality results
- Address one-time issues before they impact product quality
- Reduce product hold and loss
- Mitigate likelihood of poor inspection results
- Reduce risk of catastrophic quality event



FOOD SAFETY



PRODUCT QUALITY



BRAND PROTECTION



Sustainability & Efficiency

Typical initial value from the 3D Trasar™ CIP platform:

RESOURCE	% REDUCTION	VALUE	MONETIZED
Water	10-12%	1.6M gallons	\$13K (@\$8/1000 gal)
Energy	10%	11,000 kwh	\$2K (@20c/kwh)
Chemistry	5-15%		\$56K
Asset protection		Gaskets, valves, pumps, etc.	\$30K
Time	8-12%	2,400 hours	\$3.6M (@\$1500/hour)



WATER



ENERGY



GREENHOUSE GASES



COSTS



ASSETS



PRODUCTIVITY



A BEVERAGE MANUFACTURER ADDED 580 HOURS OF PRODUCTION TIME BACK TO THEIR FACILITY BY UTILIZING 3D TRASAR™ FOR CIP TO EVALUATE AND OPTIMIZE THEIR CIP WASH PROGRAMS

Insight

A large beverage manufacturer installed 3D TRASAR™ for CIP to monitor, record, and analyze their CIP washes on each of their production lines. After collecting baseline information for the plant's washes, the Ecolab representative was able to evaluate key metrics such as time and conductivity for each wash, rinse, and sanitizing step to determine the optimized time for each step.

Action

Using this analysis, the Ecolab representative proposed a CIP program that was specific and optimized for each production line, focusing on shortened steps associated with cleaning, sanitizing, and post-rinses. The Ecolab and manufacturing teams partnered to trial, validate, and implement these new wash programs throughout the entire facility. The new program resulted in significant additional production time plus water and energy savings.

Impact

- **Advanced Analytics and Insights:** 3D TRASAR™ for CIP provides actionable data that helped to focus resources on critical areas for improvement for each wash step
- **Productivity:** Minimized cleaning downtime for maximum utilization of resources and improved overall efficiency
- **Sustainability:** Positive impact on sustainability goals by reducing the consumption of water, energy, and chemicals
- **Quality and Safety:** SSOP compliance tracking enabled rapid corrective action and sustained improvements

Sustainable Impact



COSTS

580 hours CIP time saved annually



PRODUCTIVITY

296 hours of post-rinse time saved annually



ENERGY

284 hours saved associated with heated wash and sanitize steps



WATER

974,904 Gal of water saved annually

TOTAL VALUE DELIVERED

\$486,334 annually

Based on data collected for this study between 2/23 and 11/24. The results in this case study are specific to this individual customer and may vary for other customers based on factors and circumstances in their operations.



COOPERS BREWERY REDUCES USE OF WATER AND ENERGY WITH 3D TRASAR™ TECHNOLOGY FOR CIP

Insight

At Coopers Brewery:

- Multiple number of CIP's per day makes data difficult to collect and monitor
- Optimisation of all CIP circuits was a priority
- Key KPI savings included chemistry, water, CIP Time
- Improved visibility of CIP circuits was required to provide additional information for improvements
- There are significant costs associated with chemistry and water use
- Full CIP reports for all circuits were required

Innovation

Ecolab 3DT CIP innovation has given Coopers better visibility of the CIP circuits and assisted them to optimise the water, chemical and time causing subsequent cost savings by:

- Providing visibility on all aspects of the CIP Program
- Continuous monitoring of every CIP and providing immediate feedback and an escalation process
- 6,937 washes monitored over 12 months
- 588 exceptions reported
- Capturing water and chemical use during all CIP steps
- The data collected was used to identify areas of opportunities to optimise
- Analysis of this data by the Coopers and Ecolab Team supported by Digital Services Team determined where sustainable results could be gained

Impact

- Chemistry – 34% reduction in sanitiser chemical usage
- Water saving due to reduction in Sanitizer Rinse times result saving 10.47 million litres water per annum
- Time Saving – Reduction in Sanitiser rinse time from result – 290 CIP hours per year



Ecolab 3DT CIP

<https://en-au.ecolab.com/offerings/3d-trasar-technology-for-cip>

Sustainable Impact



WATER

10.4 million litres annually



ENVIRONMENTAL RESPONSIBILITY

Significant reduction of chemical usage



ENERGY

290 hours less per year

TOTAL VALUE DELIVERED

\$104,441 annually

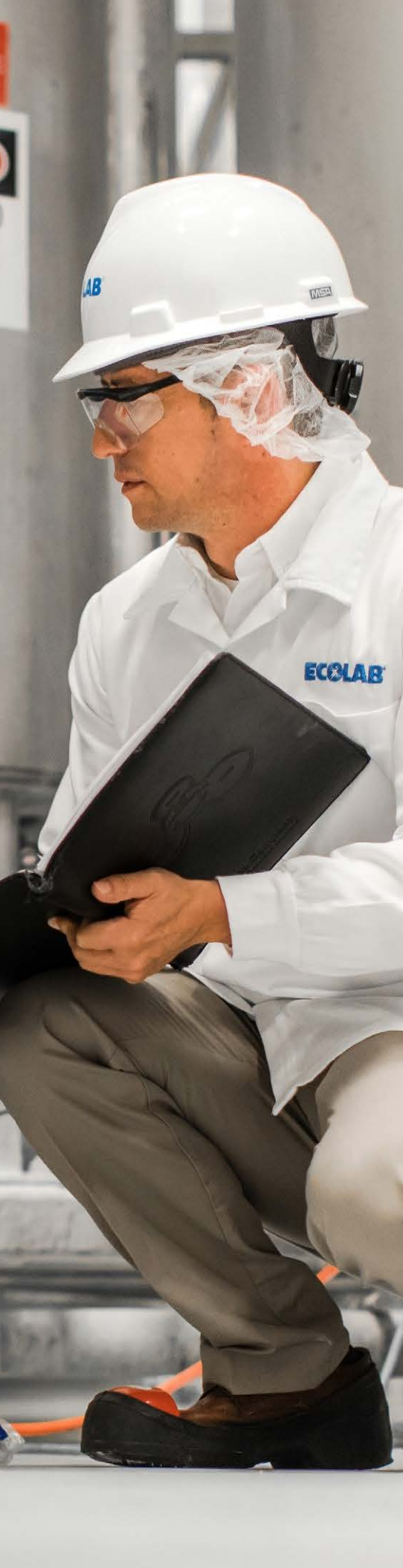
Sustainability at Ecolab

Sustainability Initiatives in Australia and New Zealand's Supply Chain Sites



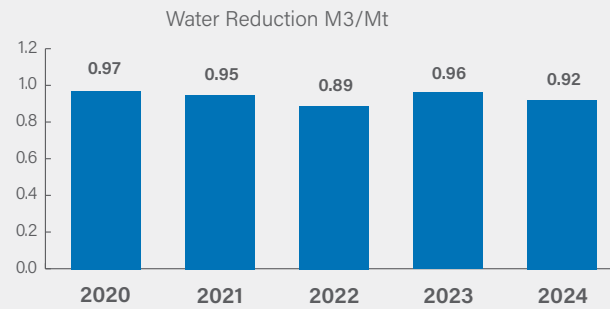
Solar panel installation at the Darra plant in Australia





ANZ Sustainability

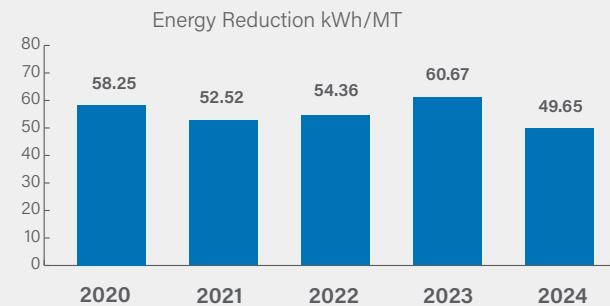
Water Reduction Journey



Key Initiative

Cooling Tower/s new caustic Plant in Hamilton

Energy Reduction Journey



Key Initiative

Solar Panels- Kwinana, Darra, Revesby

Key Sustainability projects implemented:

- Water conservation programs include reuse/recycling of wash water from batches
- Latex wash wastewater recycling
- Waste management - recycling/segregation of plastic, paper and cardboard
- Energy reduction - use of LED lighting over Fluro lighting
- Installation of power factor correction units at some Supply Chain sites
- Installation of air receivers
- Preventative maintenance programs - reducing leaks, air reduction and energy costs

100% Green Energy

Carbon-Free Electricity Implemented

Following on from the solar implementation at two major sites in 2023, ANZ has invested in **100% Green Energy, sourced from renewables** at all major sites across Australia as of **1 June 2024**.



\$4M Polydadmec Reactor at Darra Manufacturing Site

Investment in the future - **locally designed, locally made and locally employed expertise**. Polydadmec is a critical product for the successful growth of the ANZ economy and an **enabler to access renewable resources**. It is used to clarify drinking water and wastewater from various industries (e.g. mines).



Diversity, Equity & Inclusion



Why Diversity, Equity & Inclusion matter to us

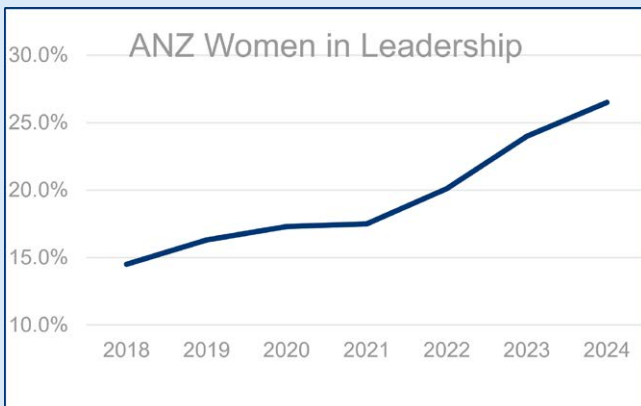
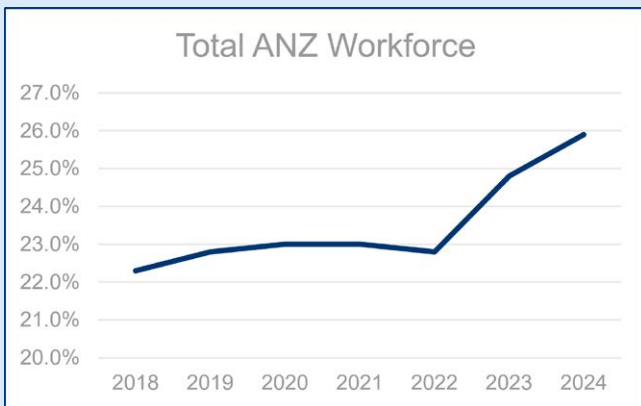
Essential for our people, our business and our communities

- ✓ We're committed to creating a workplace where **everyone can grow and achieve their potential.**
- ✓ **Reflecting the communities** in which we do business **improves our ability to serve customers.**
- ✓ Results matter, and we are **committed to making continued progress** within Ecolab and within society.

Our Progress – Improving Our Gender Diversity

- ✓ Focused on **attraction, retention,** and **development**
- ✓ Implemented intentional actions to improve gender representation **across all levels** of our business, with leadership accountability

ANZ WORKFORCE - REPRESENTATION OF WOMEN



Broadening Our Focus

Inclusion

- Leadership development – inclusive leadership
- Established ANZ Inclusion Council 2023
- “Can we chat about that?” inclusive behaviours campaign
- Expanded our Employee Resource Groups – launched Pride ANZ & Aho Tapu
- Embedding into our reward & recognition programs
- School Holidays program for associate’s children and grandchildren, in partnership with Junior Engineers



First Nations engagement

Raising awareness and understanding

- Acknowledgement of Country brought into meetings - 2022
- Recognising and celebrating NAIDOC week
- Senior Leader representatives attended Cultural Awareness workshop – 2023
- Continue to raise awareness through intentional communications
- Extending our impact to support our Indigenous communities through the Remote Op Shop Project - 2024



Impacting Communities

Global 2023 Giving

- We donated more than **\$18 MILLION** through foundation and corporate giving, volunteer efforts and in-kind donations
- Associates volunteered more than **40,000 HOURS** in 44 countries with organizations they care about – demonstrating that our mission to protect people and the resources vital to life extends beyond the workplace





Social and Environmental Impact 2023/2024

Locally driving positive environmental impact across our Australia, New Zealand and Fiji



20

Community Impact Events



341

Volunteers



167

Bags of rubbish collected



150

Trees planted



24

Cooking for a cause

GREAT PLACE TO WORK CERTIFIED IN SEPTEMBER 2024



What is an Environmentally Preferred Product...



Why Choose Recognised® Products?

-  LEADING INDUSTRY BRANDS ACROSS ANZ
-  SCIENCE-BASED
-  MULTIPLE-CRITERIA BASED
-  INDEPENDENT THIRD-PARTY ASSESSED
-  TRANSPARENT PROCESS AND ASSESSMENT
-  RECOGNISED ACCREDITATION
-  PROMOTES FLEXIBLE APPROACHES TO FORMULATION
-  INDUSTRY BACKED AND SUPPORTED



Recognised® products have undergone independent third-party scientific assessment against a rigorous standard



The Recognised® Scheme was endorsed by an independent Expert Panel of toxicologists



Sustainable Choice NSW accepts accreditation under the Recognised® scheme for adding products to its database



The Recognised® eco-label identifies environmentally preferable commercial cleaning products

To reduce potential environmental impacts in the production, distribution, use and disposal of chemical ingredients, commercial cleaning product ingredients are required to be:

And meet specific requirements for:



CONCENTRATED



HAVE LOW TOXICITY TO AQUATIC ORGANISMS, OR TO RAPIDLY BIODEGRADE



NOT BE BIOACCUMULATIVE



DYES AND COLORANTS



VOLATILE ORGANIC COMPOUNDS



PACKAGING

Register of Recognised Ecolab Products



Ecolab

- Bathroom Cleaner Descaler
- Buddy
- Eltra Pro
- Foam Hand Soap
- Gentle Hair and Body Shampoo
- Glass Cleaner
- Greaselift RTU
- Guardian Ultra
- Hand Wash
- High Performance Neutral Cleaner
- Kitchen Pro All Purpose Cleaner
- Kitchen Pro Foaming Cleaner Destainer
- Kitchen Pro Oven & Grill
- Kitchen Pro Quat Sanitiser
- Kitchen Pro Sink Detergent
- Laundry Powder
- Lime-A-Way
- Moisturising Skin Lotion
- Oasis Pro 68 Bathroom Cleaner Destainer
- OxyGuard Bright Alpha
- Rapid Disinfectant Cleaner
- Sanitising Floor & Drain Cleaner
- Scrub Free Bathroom Cleaner & Disinfectant
- Showermate Soft
- Smartpower Manual Detergent
- Smartpower Rinse Additive All Purpose
- Solid Power XL
- Surface Cleaner Sanitiser
- Turbo Definitive and OxyGuard Detergent
- Turbo Neutralise
- Turbo Oxy-Brite and OxyGuard Bright Beta
- Turbo Power
- Turbo Softenit
- Ultra Dry

The Recognised Environmental Credentials Scheme identified environmentally preferable commercial cleaning products. Recognised products have undergone independent third-party scientific assessment against a rigorous multiple criteria standard. The scheme was developed by the industry body Accord in partnership with industry. The Ecolab RD&E Team serves as part of the technical working group who helped develop and continue to review the criteria for the scheme, to ensure they remain sound, robust and science-based. The scheme was launched in 2012. Ecolab currently has 28 products carrying the Recognised Environmental Credential.

Diana Collo,
Ecolab RD&E Lead, ANZ



Register of Recognised® Products - Accord

<https://accord.asn.au/sustainability/recognised/register-recognised-products/>

Our Purpose

We partner to make the **world cleaner, safer** and **healthier** -

helping customers succeed while protecting people and vital resources.

The Right Results, Delivered the Right Way



2024
Best Place to Work for
Disability Inclusion
4th year



2024
Ranked #7
(5th year)



2024
9th consecutive year
18th time in 20 years



2023
Road Safety
Achievement



2024
Forbes Top 50
Sustainability Leaders List



2024 - Top
Companies for Diversity
5th consecutive year



Top Score
Equality Index of 100
on the Corporate



Top 5%
Sustainability Rating
9th consecutive year

Member of
Dow Jones
Sustainability Indices
Powered by the S&P Global CSA

2023
World & North America
Indices



FTSE4Good

2024
FTSE4Good
10th consecutive year



2024 - One of only 6
recognized annually
since 2007 (18th year)



Full list of awards here
<https://en-au.ecolab.com/media-center/awards-and-recognition>



Climate and Water
A Lists & Supplier
Leadership List

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PROTECTING WHAT'S VITAL[™]

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