



Growing Fast. Growing our Impact. Growing our Team.

Learn more about our growth and impact at
Ecolab.com/GrowthAndImpact

Growing fast by growing our impact and growing our team

Ecolab is a global sustainability leader offering water, hygiene and infection prevention solutions and services that protect people and the resources vital to life. Building on more than a century of innovation, we deliver science-based solutions, data-driven insights and world-class service to help customers perform at their best.

As industries navigate accelerating demand, resource constraints and the rapid expansion of artificial intelligence, Ecolab continues to demonstrate that strong business performance and positive impact go hand in hand. We perform best by doing what's right and doing it well: partnering with customers to enable growth, resilience and long-term value.

By 2030, together with our customers, we aim to help:



Conserve the annual drinking water needs of **1 billion** people, equivalent to **300 billion** gallons of water



Prevent nearly **10 million** pollution-related illnesses by reducing greenhouse gas emissions by **6 million** metric tons

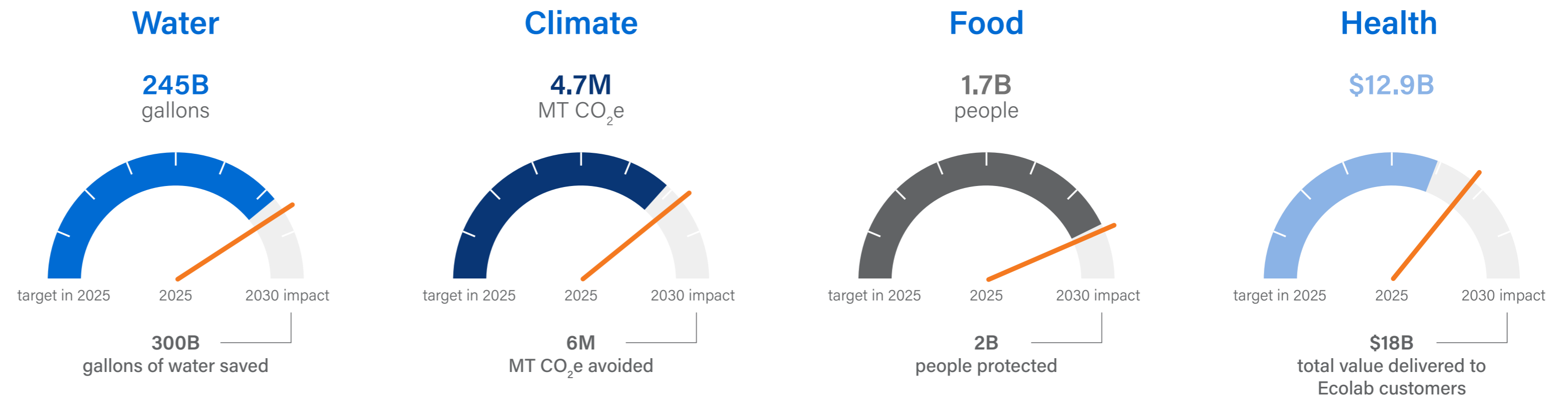


Protect **2 billion** people from foodborne illnesses and infections



Realize **\$18 billion** in cumulative Total Value Delivered from use of Ecolab solutions and services*

Here's how we partnered with customers in 2025 to help enable profitable growth alongside positive impact:



Conserved the annual drinking water needs of more than **849 million** people, equivalent to **245 billion** gallons of water.

Safeguarded **7.7 million** people from pollution-induced illnesses by avoiding emitting **4.7 million** metric tons of greenhouse gas emissions

Protected **1.7 billion** people from foodborne illnesses and infection

Realized **\$12.9 billion** in cumulative value.

Delivering on our purpose

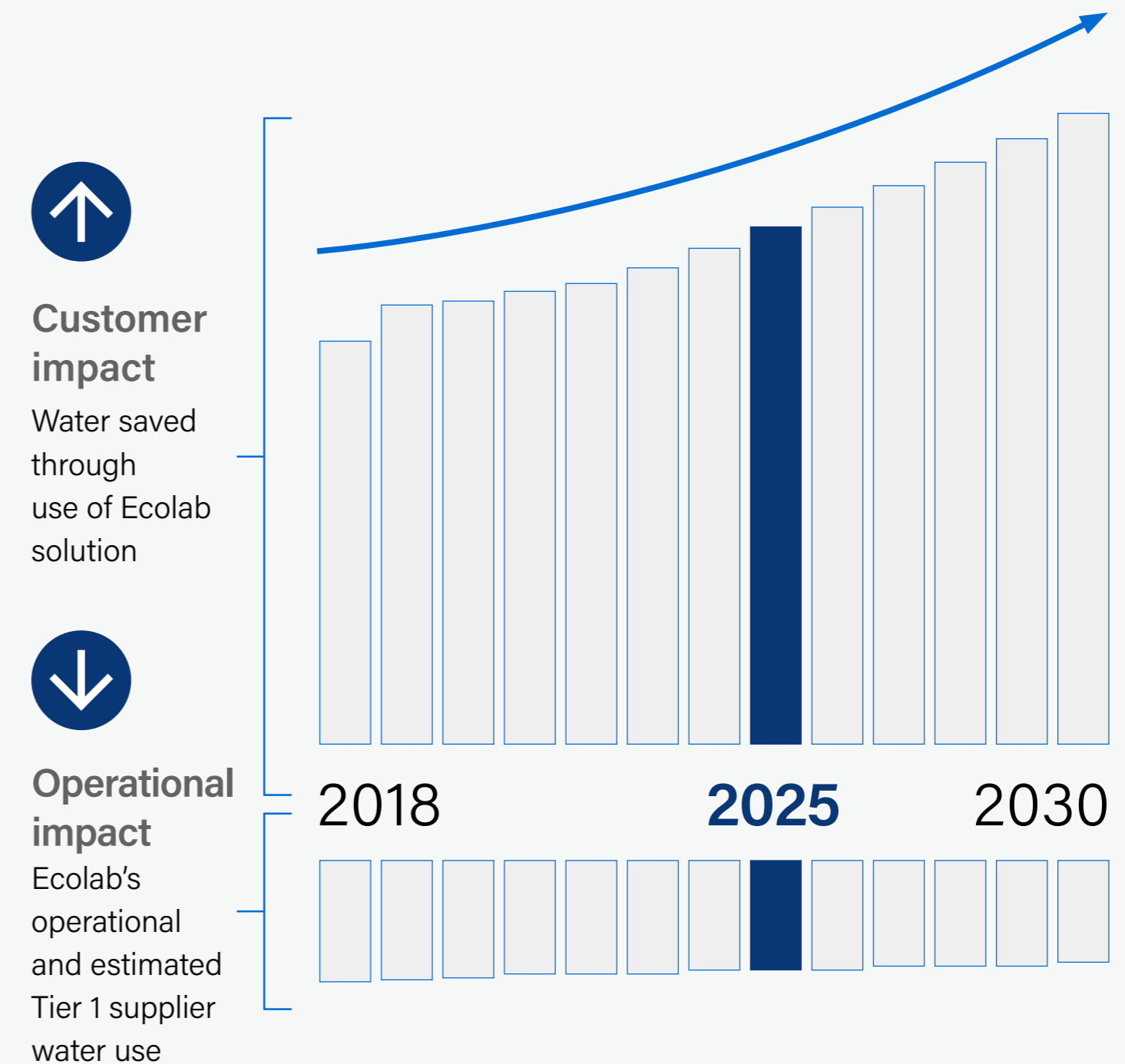
As we progress toward our vision of creating 2030 Positive Impact, we continue to strengthen performance today and help customers build for the future.

2025 Highlights

- Advanced our path toward a net-zero future by reducing Scope 1 and 2 emissions by 44%* and powering 92% of operations with renewable electricity.
- Achieved a 36% improvement in enterprise water use efficiency*, growing our Positive Water Impact.
- Accelerated water, digital and AI innovation by launching the Water Use Efficiency Index with CDP and expanding platforms like Water Navigator IQ™.
- Scaled collective water action as a co-founder of the Water Resilience Coalition, now with 42 companies representing more than \$5 trillion in market value, and partnered with Water.org to advance access to safe water and sanitation.
- Expanded Alliance for Water Stewardship (AWS) certification to 16 Ecolab facilities, strengthening basin-level water stewardship in high-risk watersheds.
- Dedicated \$24.2 million to global communities through the Ecolab Foundation, supporting environmental stewardship, education and community resilience.
- Delivered record financial results while maintaining high associate engagement and strengthening a culture of safety, inclusion and high performance, globally.

Continuing to achieve a positive water impact

Ecolab helps customers reduce freshwater use in critical processes, conserving far more water each year than our operational and Tier 1 supplier use, enabling an exponentially positive water impact by 2030.



*From a 2018 base year



Delivering value to customers

Improving business performance, operational efficiency and environmental impact

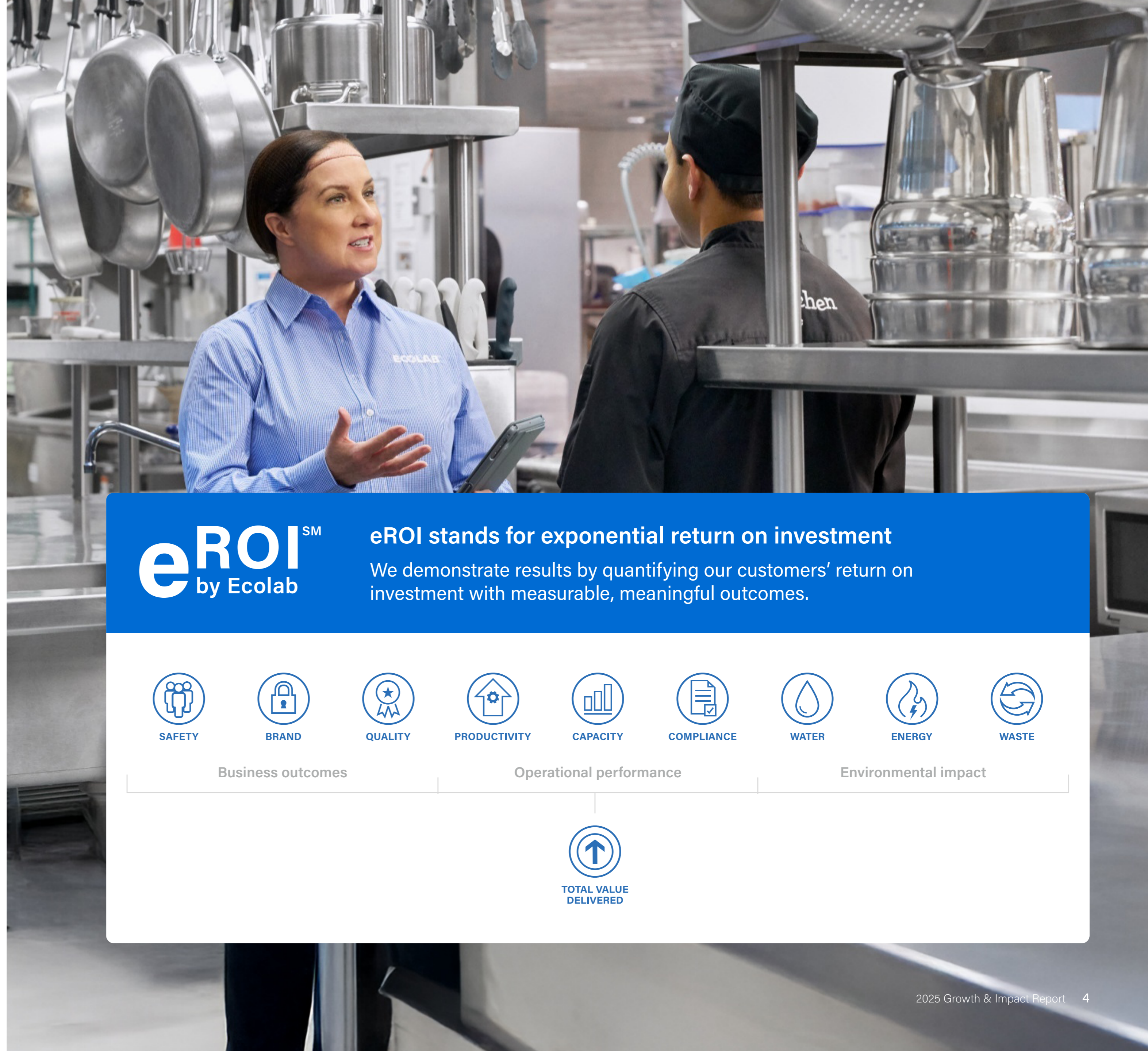
Through our proprietary eROI approach—which calculates the **exponential return on our customers' investment** in Ecolab products and services—we measure the significant value and positive impact of our solutions. eROI helps customers credibly quantify business outcomes, operational performance and environmental impact. This enables them to scale impact and continuously raise performance to best-in-class standards across their operations. **Partnering with our customers to achieve business and sustainability goals.**

No matter the metric, we deliver value for our customers in every industry we serve. We know that real and lasting change is accelerated when economic and environmental benefits align, delivering improved performance, operational efficiency and sustainable impact.

eROI programs and projects have helped deliver

\$12.9 billion

in cumulative value for our customers since 2019.



eROISM by Ecolab

eROI stands for exponential return on investment

We demonstrate results by quantifying our customers' return on investment with measurable, meaningful outcomes.



SAFETY



BRAND



QUALITY



PRODUCTIVITY



CAPACITY



COMPLIANCE



WATER



ENERGY



WASTE

Business outcomes

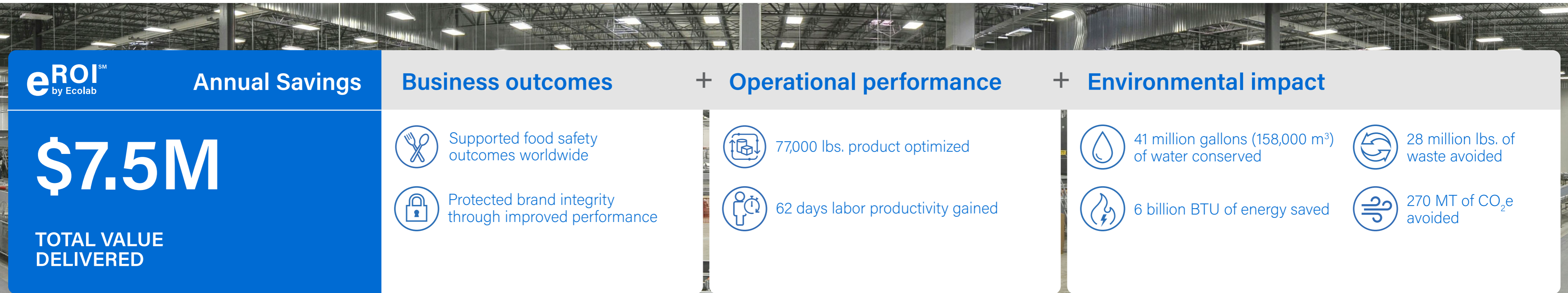
Operational performance

Environmental impact



TOTAL VALUE
DELIVERED

Supporting Nestlé as it advances its growth, efficiency and impact goals



Insights

Nestlé is one of the world's largest and most diversified food and beverage companies. Founded more than 150 years ago, it provides products for people and pets in 185 countries worldwide.

The company's purpose is to unlock the power of food and beverages to enhance quality of life for people today and for generations to come. Nestlé is also committed to achieving efficiencies that fuel value creation to accelerate profitable growth while supporting ambitious sustainability goals.

Actions

Working with its longtime partner, Ecolab, Nestlé implemented a range of solutions designed to enhance efficiency and productivity, provide cost savings and minimize environmental impact. They include:

Clean-in-Place (CIP) Solutions: These deliver a tailored approach to food and beverage cleaning systems. Ecolab CIP solutions have helped Nestlé optimize cleaning performance, improve turnaround time, reduce costs, boost productivity and lower water and energy use.

One way that Nestlé has achieved these results is through a cold CIP process - which reduces energy usage through lower water temperature - along with Ecolab's proprietary chemistry solutions. This lessens the amount of time, energy and water needed for cleaning and sanitizing.

3D TRASAR™ Technology: Powered by ECOLAB3D™, this automation program optimizes water systems by combining smart technology, Connected Chemistry™ capabilities, extensive expertise and actionable insights. 3D TRASAR™ has helped protect equipment to maximize efficiency for water, energy and emissions savings.

Other innovative technologies, such as biological waste treatment solutions, have helped Nestlé reduce wastewater and solid waste, boosting compliance, saving time and lowering costs.

Nestlé and Ecolab are also working closely on Total Plant Assessment (TPA) audits, which provide a holistic, end-to-end review of water and energy use at Nestlé facilities, followed by recommendations for conservation of these vital resources.

Outcomes

Through shared objectives and innovative, best-in-class solutions, the partnership between Nestlé and Ecolab has contributed to increased production and enhanced performance as well as substantial water, energy and cost savings.

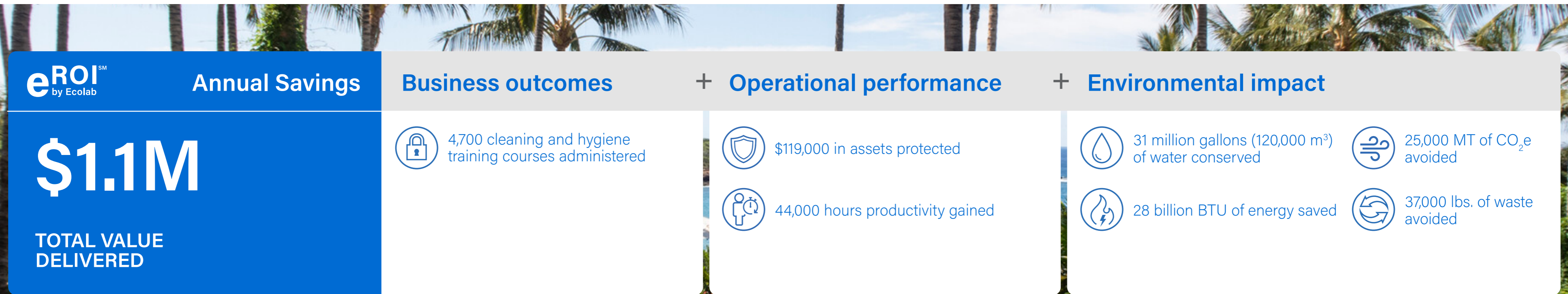
It has also helped avoid generation of greenhouse gas emissions, wastewater and solid waste, supporting Nestlé in its efforts to further advance its growth, efficiency and sustainability goals while driving value creation and profitability.

Solutions

- [Clean-in-Place \(CIP\) Solutions](#)
- [3D TRASAR™ Technology](#)
- [Boiler Water Treatment Solutions](#)
- [Cooling Water Treatment Solutions](#)
- [Effluent Management Solutions](#)

The results in this case study are based on data collected from January to December 2025. The results are specific to the individual customer and will vary for other customers based on factors and circumstances in their operations. Total Value Delivered is an estimate based in part on assumptions and limitations reflecting typical industry practices and customer feedback. It's not a guarantee of performance. Actual results will vary.

A partnership with purpose: Ecolab innovations support Four Seasons global impact



Insights

Four Seasons is a global leader in luxury hospitality and branded residential properties in 47 countries. The company consistently ranks among the world's best hotels, resorts, restaurants and bars, and as one of the most prestigious luxury hospitality brands in reader polls, traveler reviews and industry awards.

In addition to delivering the highest quality guest experience, Four Seasons is focused on increasing operational efficiencies while embracing environmental best practices across its portfolio as part of its "Four Seasons for Good" program.

¹ Due to increasing cycles of concentration, resulting in less blowdown water

² When compared to Solid Power™ and Solid Power™ Plus

³ Ecolab training is administered through EcoSure's Lobster Ink platform

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Actions

To further enhance the luxury experience delivered by Four Seasons, Ecolab delivers a range of innovative technologies aimed at streamlining operations and minimizing Four Seasons' environmental footprint.

These include enhancing water quality for equipment such as cooling towers and boilers, implementing water recycling solutions that drive efficiency and safety, and proprietary laundry wash formulas designed to reduce water intensity and minimize environmental impact.

Solutions include:

- **3D TRASAR™ Technology for Cooling Water and Boilers:** Protects equipment and maximizes cooling and boiler water efficiency for water, energy and emissions savings.¹
- **Solid Power™ XL:** A highly concentrated machine warewashing detergent that allows for 50% more washes per capsule, reducing packaging waste by 33%.²

- **SMARTPOWER™:** Delivers exceptional dishware cleanliness while helping to reduce the environmental impact of foodservice operations, in part through decreased wash times and less plastic packaging than traditional five-gallon plastic pails.
- **EcoSure:** A food safety and brand standards assessment program that helps ensure Four Seasons global food and beverage hygiene standards and best practices across its properties in North and South America. EcoSure partners to complete the Four Seasons Food & Beverage Hygiene assessment, driving safety and brand standards across properties.³

Outcomes

The Ecolab solutions adopted by this prestigious brand have helped Four Seasons reap efficiencies in its operations while protecting vital resources such as water.

In fact, these innovations have enabled the company to reduce global water intensity in day-to-day operations to

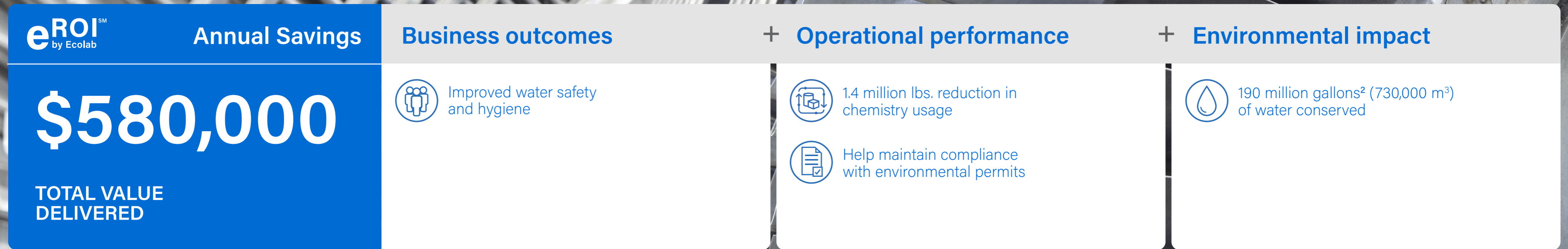
conserve enough water to meet the drinking needs of 100,000 people. In Hawaii, efforts at Four Seasons Resort Lanai have led to 1.1 million gallons of annual water savings alone.

Ecolab has also helped Four Seasons holistically conserve water and energy, reduce emissions and waste, and enhance food safety to help ensure a future that fosters growth, business performance and impact.

Solutions

- [3D TRASAR™ Technology](#)
- [Solid Power™ XL](#)
- [SMARTPOWER™](#)
- [EcoSure Food Safety and Brand Standards Program](#)

Driving business performance, resilience and circular water practices at Moeve's San Roque energy park



Insights

Moeve is one of the leading energy companies in Spain. It is committed to leading the energy transition by supporting the advancement of renewable sources such as hydrogen, second-generation biofuels and sustainable mobility projects in Spain and Portugal.

Its San Roque Energy Park is a hub for refining, chemical and biofuel production in southern Spain. The facility is highly water-dependent and optimizing water use through circular solutions is a key goal for Moeve as well as a strategic priority for Spain, due to growing pressure on the country's water resources.

¹ Compared to 2019
² System capacity designed for 1.2 million m³ (317 million gallons). Water savings in future years is expected to be greater than Year 1.

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Moeve recognized this imperative in its "Positive Motion" strategy, which ties sustainability directly to business resilience. The company selected Ecolab as its water solutions partner to help turn its ambitions into practical, measurable outcomes.

Actions

Moeve collaborated with Ecolab to complement its capabilities and leverage Ecolab's deep expertise in water technology and digital monitoring solutions.

Together, they implemented a solution at the San Roque Energy Park that enables water reduction through a circular recycling system. The core solution integrates a membrane water system, ultrafiltration and specialized chemistry to deliver a reusable stream back into the facility's operations.

The system reduces freshwater intake and aligns with the needs of the community and ecosystem – going beyond efficiency to embody responsibility, resilience and

compliance. And what was previously considered a waste product is now used in critical industrial processes.

In fact, the impact enabled the plant to recycle up to 317 million gallons (1.2 million m³) of water annually, boosting production and reducing exposure to drought-related risks.

In addition, by utilizing 3D TRASAR™ Technology, Moeve's San Roque Energy Park is able to manage and monitor the reused water to deliver consistent performance across its operations.

Outcomes

These solutions have enabled Moeve to reduce freshwater extraction by 21% across its Spain locations and by 39% at San Roque Energy Park¹ – and to do it reliably with pre-determined outcomes.

The collaboration is a powerful testament to the impact of smart water management to future-proof industrial operations

in water-stressed regions, proving that competitiveness and environmental stewardship are compatible.

By combining Moeve's vision with Ecolab's advanced water treatment technologies, monitoring and digital expertise, the partnership is not only mitigating growing water-related risks, but also securing the water Moeve needs to produce cleaner energy solutions for the future.

Solutions

- [3D TRASAR™ Technology for Dissolved Air Flotation \(DAF\)](#)
- [3D TRASAR™ Technology for Reverse Osmosis](#)
- [3D TRASAR™ Technology for Cooling Water](#)
- [Membrane Technology: Ultrafiltration and Reverse Osmosis](#)
- [Managed Outcomes](#)

Doing the right thing, the right way

The Ecolab team operates with a strong commitment to integrity, innovation, sustainability and social responsibility. We strive for the best results for our customers and our company, and in 2025, were recognized by several leading organizations for our commitment to operating responsibly and sustainably.

[Learn more about Ecolab's leadership](#)



Sustainability

Water Security & Climate A List | CDP
ESG AAA Rating | MSCI
Dow Jones Best in Class Indices | S&P Global
Gold Sustainability Rating | EcoVadis



Corporate responsibility

100 Best Corporate Citizens | 3BL
FTSE4Good Index Series | FTSE Russell
America's Most Responsible Companies | Newsweek
World's Most Ethical Companies | Ethisphere
America's Most Charitable Companies | Newsweek



Ethical performance

Best of American Business | CNBC & JUST Capital
World's Most Admired Companies | Fortune
60 Best Companies to Sell For | Selling Power



Diversity, equity and inclusion

GEN IMPACT Awards | Global ERG Network
Best Place to Work for Disability Inclusion | Disability:IN
World's Most Ethical Companies | Ethisphere



Learn more about how we can help you achieve exponential results through best-in-class performance: [Ecolab.com/GrowthAndImpact](https://www.ecolab.com/growthandimpact)

Contact your Ecolab sales representative to learn more about how we can help you achieve business goals while increasing efficiency, reducing water use, saving energy, avoiding greenhouse gas emissions and more.

